

Hispanic Workers in Construction Occupations

The distribution of Hispanic workers in construction differs from that for non-Hispanic workers. For instance, Hispanic workers are less likely to be managers and more likely to work in production. In 2000, 1.3 million Hispanics made up 18% of the workforce in construction production occupations, even though Hispanics have a 15% share of all types of construction employment.

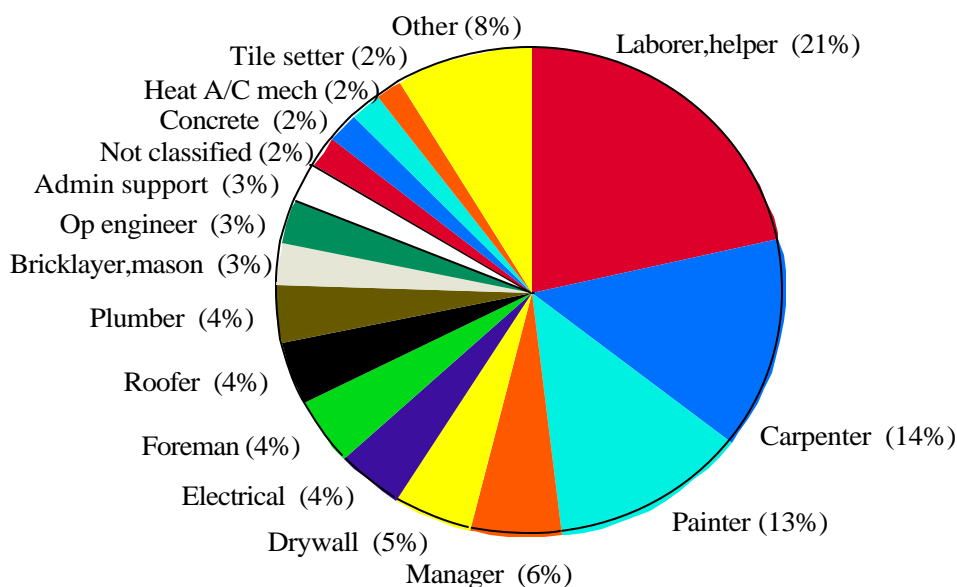
Of the 1.4 million construction workers of Hispanic origin, 21% are laborers, although 10% of all construction workers are laborers (chart 17a; see chart 12b). When Hispanic construction workers are considered as a percentage of each occupation, 33% of drywall workers are Hispanic (chart 17b).

Hispanic construction workers are less likely to be union members than are non-Hispanic construction workers (chart 17c).

As with construction workers overall, most Hispanic construction workers are male. But even among females, the breakdown for Hispanics is atypical. Less than 4% of Hispanic construction workers are female – overall, including administrative support (clerical) – compared with 10% of non-Hispanic female construction workers.

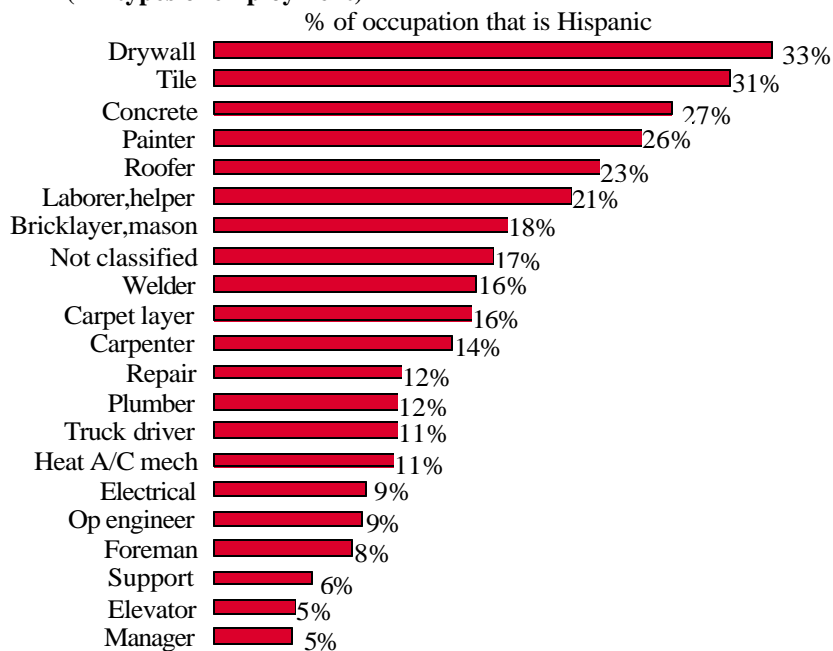
People of Hispanic origin may be white, black, American Indian, Aleut, Eskimo, Asian or Pacific Islander; thus, the numbers overlap with data showing construction employees who are members of racial minorities.

17a. Distribution of Hispanic construction workers among occupations, 1998-2000 average
(All types of employment)



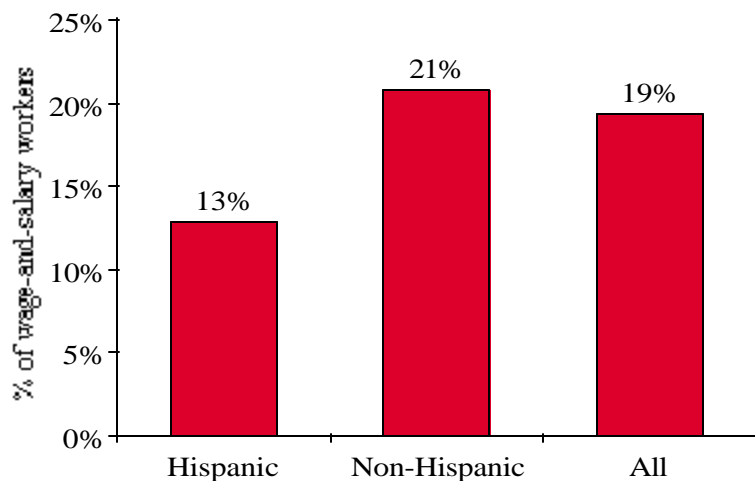
**17b. Hispanic workers as a percentage of selected construction occupations,
1998-2000 average**

(All types of employment)



**17c. Union membership among Hispanic and non-Hispanic
construction workers, 2000**

(Wage-and-salary workers)



Note: All charts - Total of 1.4 million Hispanic construction workers (all types of employment) in 2000.

Chart 17a - "Other" includes Repair, Elevator, Millwright, Carpet layer, Glazier, Insulation, Sheet metal, Ironworker, Boilermaker, Welder, Truck driver, Extractive occupations, Driller, Machine operator, and those who worked in construction but are not in typical construction occupations (such as, meat cutter) or are not shown on the occupational listing. Data are averaged over 3 years to get statistically valid numbers. "Not classified" refers to some construction occupations (Census Bureau code 599), but not supervisors; *see* chart 12b.

Chart 17b - "Not classified" refers to some construction occupations (Census Bureau code 599), but not supervisors; *see* chart 12b.

Source: Charts 17a and 17b - Bureau of Labor Statistics, 1998, 1999, and 2000 Current Population Survey Earnings Files, Washington, D.C. Calculations by Xiuwen Dong, The Center to Protect Workers' Rights.

Chart 17c - Bureau of Labor Statistics, 2000 Current Population Survey Earnings Files, Washington, D.C. Calculations by Xiuwen Dong, The Center to Protect Workers' Rights.